GOVERNMENT OF GUAM RETIREMENT FUND

MEMBERS' AND BENEFITS COMMITTEE

MARCH 2012 - REPORT



George A. Santos Members' & Benefits Committee, Chairman

Katherine T.E. Taitano
Members' & Benefits Committee, Vice-Chairperson

Antolina S. Leon Guerrero Trustee

March 30, 2012

MEMORANDUM

TO:

Chairman, Board of Trustees

Government of Guam Retirement Fund

FROM:

Chairperson, Members' & Benefits Committee,

Government of Guam Retirement Fund

SUBJECT:

February, 2012- Report

Please find attached the Members' and Benefits Committee's February 2012 Report. This report accurately highlights the significant activities and action items reviewed and administered to during the February period.

Should you require further information concerning this report, feel free to contact me at your earliest convenience.

GEORGE A. SANTOS

Committe ammary August, 2011 to July 2012

		Aug	Sept	pt Oct	Nov	Dec	Jan	Feb	March	Anril	May	ouri	Alul
MEMBERS' &	MEMBERS' & BENEFITS DIVISION STAFF	13	13	13	13	13	13	13	13		(same	2	(in)
No. of Active Members	Members												
	Defined Benefits	3,339	3,348	3,343	3,295	3,280	3,264	3,232	3,192				
	Defined Contributions	7,032	7,557	7,683	7,700	7,366	7,657	7,706	7,756				
No. of Retirees													
	Defined Benefits	6,914	6,944	6,945	6,988	6,986	6,975	6,983	6,988				
	Defined Contributions	370	370	388	388	398	400	397	409				
No. of Cases Pending	Pending	28	99	40	80	99	36	59	62	0	0	0	0
9., 8120	a Age Retirement	0	-	4	2	5	4	4	4				
& 8120.1	b Age Retirement (ERIP)	0	0	0	0	0	0	0	0				
	c Optional Retirement	0	0	-	2	-	-	-	0				
	d Service Retirement	2	3	3	21	26	10	8	21				
		0	0	0	0	0	0	0	0				
	f Medical Disability Applicants	2	0	0	2	0	4	2	_				
1	g Medical Disability - Finalizations	5	2	0	1	0	0	0	0				
	h Deferred Age (w/o Survivor Benefits)	0	0	0	8	2	0	0	5				
8130 Par 3	i Deferred Age (w/ Survivor Benefits)	0	τ-	1	1	0	-	0	_				
8134 (a)	j Survivor Annuity Benefits	5	10	2	9	11	5	7	11				
	k Minor Children Survivor Benefits	0	0	0	0	0	0	0	0				
8134(a)4c	Disabled Adult Survivor Benefits	-	7	1	0	2	0	2	_				
	m New Retirees	13	48	28	42	19	7	35	18				
No. of Cases Acted On	Acted On	28	99	40	80	99	36	29	62	0	0	0	0
9., 8120		0	-	4	2	5	4	4	4				
& 8120.1	b Age Retirement (ERIP)	0	0	0	0	0	0	0	0				
		0	0	1	2	1	7	1	0				
		2	3	က	21	26	10	8	21				
		0	0	0	0	0	0	0	0				
		2	0	0	2	0	4	2	1				
1		2	2	0	-	0	0	0	0				
			0	0	3	2	0	0	5				
3	i Deferred Age (w/Survivor Benefits)	0	-	-	1	0	_	0	-				
8134 (a)	j Survivor Annuity Benefits	5	10	2	9	11	2	7	11				
	k Minor Children Survivor Benefits	0	0	0	0	0	0	0	0				
8134(a)4c	Disabled Adult Survivor Benefits		-	1	0	2	0	2	_				
	m New Retirees	13	48	28	42	19	11	35	18				
No. of Comm	No. of Committee Meetings Held	-	-	-	1	1	1	1	_				
No. of Result	No. of Resulutions Submitted	0	0	0	0	0	0	0	0				
Communicat	Communications Received	0	0	0	0	0	0	0	0				
Communicat	Communications Acted On	0	0	0	0	0	0	0	0				

I. TOTAL MEMBERS SERVED:

	A.	No. of Active Members1. Defined Benefits2. Defined Contributions	3,192 <u>7,756</u>	
				10,948
	В.	No. of Retirees		
		1. Defined Benefits	6,988	
		2. Defined Contributions	409	7,397
II.	ТОТ	CAL STAFFING:		18,345
	A.	Benefit Services Department		
		1. Budget 2011 Actual	11	7

1.	Budget 2011	9	
	Actual		6

III. TOTAL CASES PENDING

A.	Section 8119 Applicants Pre 10/01/81 20/25/60 Section 8120 Applicants Post 10/01/81 25/30/60 Section 8120.1 Applicants Post 08/22/84 25/30/65									
	1.	Age Reti		B C	.]	Optional Regular ERIP		0 4 0		4
	2.	Service l	Retirement			Regular ERIP		21 0		21
B.	Section 8123 Applicants Medical Disability 1						1			
C.	Section 8125 Applicants Medical Disability Retirement 0				0					
D.	Section 8130 Applicants Deferred Age w/o Survivor Benefits 5			5						
	Section	on 8130 A	pplicants l	Deferred	A	.ge w/Su	rvivor Ber	nefits		1
E.	Section	on 8134 A		(a).3 Min	no	r Childre		or		11 0 1
F.	New I	Retirees		(Nos. 22	.92	2 - 2309)				18
				TOTAL	. C	CASES I	REVIEWI	ED		62

IV. REVIEW AND FINDINGS

Based on our review and findings during our meeting of March 21, 2012, the following applications are recommended for **APPROVAL** to the Board of Trustees:

- A. SECTION 8119, 8120, 8120.1
- 1. Age Retirement Applicants (§8119. prior to 10/01/81)

a.	Name:	Agnes	O.	Blas
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Date of Birth:

Department: Department of Education
Length of Service: 21 Years 06 Months 00 Days

Service Factor: 21.500
Average Annual Salary: \$45,468.02
Annual Annuity: \$22,165.68
Percentage Earned: 48.750044

Effective Date: December 03, 2011

b. Name: John S. Sarmiento

Date of Birth:

Department: Port Authority of Guam

Length of Service: 23 Years 02 Months 00 Days

Service Factor: 23.166
Average Annual Salary: \$39,058.44

Annual Annuity: \$20,667.84 Percentage Earned: 52.915170

Effective Date: December 03, 2011

2. Age Retirement Applicants (§8120.1 after 08/22/84)

> Name: a.

Lolito D. Buan

Date of Birth:

Department:

Guam Environmental Protection

Agency

Length of Service:

25 Years 06 Months 00 Days

Service Factor:

25.500

Average Annual Salary:

\$55,460.91

Annual Annuity:

\$32,583.36

Percentage Earned:

58.750135

Effective Date:

December 31, 2011

b. Name: Jesus C. Meno

Date of Birth:

Department:

Department of Education

Length of Service:

26 Years 03 Months 15 Days

Service Factor:

26.291

Average Annual Salary:

\$36,748.87

Annual Annuity:

\$22,316.64

Percentage Earned:

60.727418

Effective Date:

December 31, 2011

3. Service Retirement Applicants (§8119, prior to 10/01/81)

Name: a.

Sonja V. Aguon

Date of Birth:

Department:

Department of Education

Length of Service:

31 Years 05 Months 00 Days

Service Factor:

31.416

Average Annual Salary:

\$31,735.09

Annual Annuity:

\$23,338.08

Percentage Earned:

73.540298

Effective Date:

December 31, 2011

b. Name: John K. Benavente

Date of Birth:

Department: Guam Memorial Hospital Authority

Length of Service: 36 Years 00 Months 00 Days

Service Factor: 36.000
Average Annual Salary: \$80,850.23
Annual Annuity: \$68,722.80
Percentage Earned: 85.000129

Effective Date: December 31, 2011

c. Name: Celia B. Casem-Martinez

Date of Birth:

Department: Department of Education
Length of Service: 36 Years 00 Months 00 Days

Service Factor: 36.000
Average Annual Salary: \$61,740.70
Annual Annuity: \$52,479.60
Percentage Earned: 85.000000

Effective Date: October 13, 2011

d. Name: Claudio O. Donato, Jr.

Date of Birth:

Department: Guam Fire Department

Length of Service: 35 Years 09 Months 00 Days

Service Factor: 35.750
Average Annual Salary: \$90,219.82
Annual Annuity: \$76,122.96
Percentage Earned: 84.374985

Effective Date: October 22, 2011

e. Name: Louis F. Gombar

Date of Birth:

Department: Department of Education
Length of Service: 33 Years 00 Months 15 Days

Service Factor: 33.041
Average Annual Salary: \$60,749.20
Annual Annuity: \$47,142.96
Percentage Earned: 77.602602

Effective Date: October 13, 2011

f. Name: Andrew C. Johnson

Date of Birth:

Department: Department of Education
Length of Service: 35 Years 09 Months 15 Days

Service Factor: 35.791 Average Annual Salary: \$43,458.90 Annual Annuity: \$36,713.04

Percentage Earned: 84.477609

Effective Date: December 03, 2011

g. Name: Benny P. Leon

Date of Birth:

Department: Port Authority of Guam

Length of Service: 30 Years 08 Months 15 Days

Service Factor: 30.708 Average Annual Salary: \$60,578.71 Annual Annuity: \$43,477.44 Percentage Earned: 71.770164

Effective Date: October 01, 2011

h. Name: Juan M. Leon Guerrero

Date of Birth:

Department: Guam International Airport Authority

Length of Service: 28 Years 05 Months 15 Days

Service Factor: 28.458
Average Annual Salary: \$51,514.94
Annual Annuity: \$34,074.48
Percentage Earned: 66.144850
Effective Date: July 30, 2011

i. Name: Machelle Ann C. Leon Guerrero

Date of Birth:

Department: Bureau of Statistics & Planning Length of Service: 36 Years 00 Months 00 Days

Service Factor: 36.000

Average Annual Salary: \$77,215.97 Annual Annuity: \$65,633.52 Percentage Earned: 84.999929

Effective Date: December 17, 2011

j. Name:

Date of Birth:

Department:

Length of Service:

Service Factor:

Average Annual Salary:

Annual Annuity: Percentage Earned:

Effective Date:

Daniel C. Matanane

Guam Memorial Hospital Authority

36 Years 00 Months 00 Days

36.000

\$64,510.11

\$54,833.52

84.999886

December 10, 2011

k. Name:

Date of Birth:

Department:

Length of Service:

Service Factor:

Average Annual Salary:

Annual Annuity: Percentage Earned:

Effective Date:

Susan M. Miner

Public Health & Social Services

35 Years 10 Months 15 Days

35.875

\$53,530.98

\$45,334.08

84.687558

December 31, 2011

1. Name:

Date of Birth:

Department:

Length of Service:

Service Factor:

Average Annual Salary: Annual Annuity:

Percentage Earned:

Effective Date:

Juan B. Toves

Port Authority of Guam

32 Years 04 Months 15 Days

32.375

\$59,681.12

\$45,320.40

75.937582

January 28, 2012

3(a) Service Retirement Applicants (§8120. After 10/01/81)

a. Name: Lourdes V. Bautista

Date of Birth:

Department: Guam Community College
Length of Service: 33 Years 03 Months 00 Days

Service Factor: 33.250 Average Annual Salary: \$40,398.61 Annual Annuity: \$31,561.44 Percentage Earned: 78.125064

Effective Date: December 31, 2011

b. Name: Thomas J. Crisostomo

Date of Birth:

Department:

Guam Power Authority

Length of Service: 31 Years 07 Months 00 Days

Service Factor: 31.583 Average Annual Salary: \$95,056.87 Annual Annuity: \$70,301.76

Percentage Earned: \$70,301.76

Effective Date: December 31, 2011

c. Name: Henry A. Gonzales

Date of Birth:

Department:

Guam International Airport Authority

Length of Service: 30 Years 01 Month 00 Days

Service Factor: 30.083

Average Annual Salary: \$55,480.90 Annual Annuity: \$38,951.76 Percentage Earned: 70.207512

Effective Date: October 01, 2011

-9-

d. Name: Antonio SA Mendiola

Date of Birth:

Department: Department of Public Works
Length of Service: 31 Years 01 Month 15 Days

Service Factor: 31.125
Average Annual Salary: \$46,773.84
Annual Annuity: \$34,057.20
Percentage Earned: 72.812495

Effective Date: December 31, 2011

e. Name: Joseph Lee Pugh

Date of Birth:

Department: Department of Education
Length of Service: 32 Years 00 Months 15 Days

Service Factor: 32.041
Average Annual Salary: \$58,566.44
Annual Annuity: \$43,984.80
Percentage Earned: 75.102396

Effective Date: November 17, 2011

f. Name: Elsie N. Romero

Date of Birth:

Department: Guam Memorial Hospital Authority

Length of Service: 32 Years 00 Months 15 Days

Service Factor: 32.041

Average Annual Salary: \$42,007.13 Annual Annuity: \$31,548.48 Percentage Earned: 75.102678

Effective Date: November 11, 2011

g. Name: Priscilla C. Richards

Date of Birth:

Department: Mental Health & Substance Abuse

Length of Service: 31 Years 00 Months 15 Days

Service Factor: 31.041
Average Annual Salary: \$59,066.00
Annual Annuity: \$42,883.44
Percentage Earned: 72.602580

Effective Date: December 31, 2011

h. Name: Raymond C. Vibar

Date of Birth:

Department: Guam Water Works Authority
Length of Service: 30 Years 05 Months 00 Days

Service Factor: 30.416
Average Annual Salary: \$60,762.73
Annual Annuity: \$43,165.92
Percentage Earned: 71.040126

Effective Date: December 31, 2011

3(b) Service Retirement Applicant (§8120.1 after 8/22/84)

a. Name: Peter T. Perez

Date of Birth:

Department: Guam Fire Department

Length of Service: 30 Years 09 Months 00 Days

Service Factor: 30.750 Average Annual Salary: \$89,793.68

Annual Annuity: \$64,539.12 Percentage Earned: 71.874902

Effective Date: December 31, 2011

B. SECTION 8130 RETIREMENT APPLICATIONS

1. §8130 WITHOUT Survivor's Annuity (5)

a. Name: Juan B. Castro

Date of Birth:

Department: Guam Memorial Hospital Authority

Length of Service: 23 Years 03 Months 15 Days

Service Factor: 23.291

Average Annual Salary: \$41,345.46 Annual Annuity: \$22,007.04 Percentage Earned: 53.227222

Effective Date: December 07, 2011

b. Name:

Date of Birth:

Department:

Length of Service:

Service Factor:

Average Annual Salary: Annual Annuity:

Percentage Earned:

Effective Date:

Luisa M. Gagarin

Department of Education

23 Years 01 Months 00 Days

23.083

\$29,062.24

\$15,318.00 52.707568

December 03, 2011

c. Name:

Date of Birth:

Department:

Length of Service:

Service Factor:

Average Annual Salary: Annual Annuity:

Percentage Earned:

Effective Date:

Asemcion S. Quinata

Department of Education

22 Years 08 Months 00 Days

22.666

\$29,113.59

\$15,041.52

51.664944

November 19, 2011

d. Name:

Date of Birth:

Department:

Length of Service:

Service Factor:

Average Annual Salary: Annual Annuity:

Percentage Earned:

Effective Date:

Michael B. Shelton

Department of Education

24 Years 10 Months 00 Days

24.833

\$55,357.26

\$31,599.36

57.082594 October 12, 2011

e. Name:

Date of Birth:

Department:

Length of Service:

Service Factor:

Average Annual Salary: Annual Annuity:

Percentage Earned: Effective Date:

Antonio B. Viloria

Department of Education

18 Years 06 Months 15 Days

18.541

\$47,615.57

\$19,690.32

41.352691

October 13, 2011

2. §8130 (a) Paragraph 3 WITH Survivor's Annuity (1)

a. Name:

Rosita C. Ogo

Date of Birth:

Department:

Department of Education

Length of Service:

25 Years 07 Months 00 Days

Service Factor:

25.583

Average Annual Salary:

\$29,904.05

Annual Annuity:

\$17,630.64

Percentage Earned:

58.957365

Effective Date:

December 03, 2011

C. SECTION 8134 - SURVIVOR ANNUITY BENEFIT APPLICATIONS

1. Surviving Spouse Annuity (§8119. Prior to 10/01/81)

a. Name:

Anthony A. Bamba

Date of Death:

February 18, 2012

Annuity due Decease:

\$15,588.72

Surviving Spouse:

Ellen T. Bamba

Survivor's Annuity:

\$ 9,353.28

Percentage Earned:

60%

Effective Date:

February 18, 2012

b. Name:

Nick E. Caudell

Date of Death:

December 07, 2011

Annuity due Decease:

\$15,648.72

Surviving Spouse:

Charie E. Caudell

Survivor's Annuity:

\$ 9,389.28

Percentage Earned:

60%

Effective Date:

December 07, 2011

c. Name:

Esperanza M. Dulay January 24, 2012

Date of Death:

\$16,409.04

Annuity due Decease:

Manuel G. Dulay

Surviving Spouse: Survivor's Annuity:

\$ 9,845.52

Percentage Earned:

60%

Effective Date:

January 24, 2012

Name: d.

Date of Death:

Annuity due Decease:

Surviving Spouse:

Survivor's Annuity: Percentage Earned:

Effective Date:

Catalina C. Flores

January 24, 2012

\$26,875.20

Antonio C. Flores

\$16,125.12

60%

January 24, 2012

Name: e.

Date of Death:

Annuity due Decease:

Surviving Spouse:

Survivor's Annuity:

Percentage Earned:

Effective Date:

Rosalia A. Lizama

February 07, 2012

\$27,168.48

Francisco C. Lizama

\$16,301.04

60%

February 07, 2012

f. Name:

Date of Death:

Annuity due Decease:

Surviving Spouse:

Survivor's Annuity:

Percentage Earned:

Effective Date:

Del L. Northway

January 20, 2012

\$25,276.56

Florent AV Northway

\$15,165.84

60%

January 20, 2012

Name: g.

Date of Death:

Annuity due Decease:

Surviving Spouse:

Survivor's Annuity:

Percentage Earned:

Effective Date:

Antonio A. Quidachay

February 20, 2012

\$12,995.52

IrisAnn A. Quidachay

\$ 7,797.36

60%

February 20, 2012

h. Name:

Date of Death:

Annuity due Decease:

Surviving Spouse:

Survivor's Annuity:

Percentage Earned:

Effective Date:

Joseph T. Rhatigan

February 09, 2012

\$20,478.48

Mary T. Rhatigan

\$12,287.04

60%

February 09, 2012

i. Name: Michael F. Techaira
Date of Death: November 24, 2011

Annuity due Decease: \$36,218.88

Surviving Spouse: Catherine B. Techaira

Survivor's Annuity: \$21,731.28

Percentage Earned: 60%

Effective Date: November 24, 2011

j. Name: Kraig A. Tyson

Date of Death: December 21, 2011

Annuity due Decease: \$35,593.84

Surviving Spouse: Yasuko T. Tyson

Survivor's Annuity: \$21,356.40

Percentage Earned: 60%

Effective Date: December 21, 2011

1(a) Surviving Spouse Annuity Benefit Applicant (§8120.1 after 08/22/84)

a. Name: James M. Maxwell

Date of Death: May 04, 2011 Annuity due Decease: \$19,418.40

Surviving Spouse: Dolores G. Maxwell

Survivor's Annuity: \$ 9,709.20

Percentage Earned: 50%

Effective Date: May 04, 2011

2. Minor Children Survivor Annuity Benefit Applicants (0)

D. SUPPLEMENTAL LISTING OF NEW RETIREES AND FINALIZED RETIREMENT ANNUITIES.

2292 Name Charie E. Caudell

Surviving Spouse of Nick E. Caudell

Agency Department of Parks & Recreation

Effective Date December 07, 2011

2293 Name Yasuko T. Tyson Surviving Spouse of Kraig A. Tyson

Agency Guam Police Department

Effective Date December 21, 2011

Florent AV Northway 2294 Name Surviving Spouse of Del L. Northway Department of Education Agency January 20, 2012 Effective Date 2295 Name Manuel G. Dulay Surviving Spouse of Esperanza M. Dulay Guam Memorial Hospital Authority Agency January 24, 2012 Effective Date Antonio C. Flores 2296 Name Catalina C. Flores Surviving Spouse of Guam Telephone Authority Agency January 24, 2012 Effective Date Elsa B. Jardaleza 2297 Name Date of Birth Public Health & Social Service Agency January 28m 2012 Effective Date Vincent C. Santos 2298 Name Date of Birth Agency Guam Fire Department Effective Date January 28, 2012 Julie M. Taitano-Mendiola 2299 Name Date of Birth Department of Education Agency January 28, 2012 Effective Date Francisco C. Lizama 2300 Name Rosalia A. Lizama Surviving Spouse of Department of Education Agency February 07, 2012 Effective Date 2301 Name Mary T. Rhatigan Joseph T. Rhatigan Surviving Spouse of Department of Education Agency

Effective Date

February 09, 2012

2302	Name Date of Birth:	Augusto C. Santos
	Agency Effective Date	Department of Education February 11, 2012
2303	Name Surviving Spouse of Agency Effective Date	Ellen T. Bamba Anthony A. Bamba Department of Education February 18, 2012
2304	Name Surviving Spouse of Agency Effective Date	IrisAnn A. Quidachay Antonio A. Quidachay Guam Police Department February 20, 2012
2305	Name Date of Birth Agency Effective Date	Regina B. Alcazar Guam Memorial Hospital Authority February 25, 2012
2306	Name Date of Birth Agency Effective Date	Ramona T. Duenas Department of Administration February 25, 2012
2307	Name Date of Birth Agency Effective Date	Jesus C. Naputi Guam Housing & Urban Renewal Authority February 25, 2012
2308	Name Date of Birth Agency Effective Date	Lorenzo E. Ceribo Guam Power Authority February 28, 2012
2309	Name Date of Birth Agency Effective Date	Michael L. Subbert Department of Education February 29, 2012

V. **REVIEW AND FINDINGS**

Based on our review and findings during our meeting of March 21, 2012, the following applications for Disability Retirement and Disabled Adult Survivor Benefits are being presented to the Board of Trustees for their discussion and disposition.

SECTION 8123 DISABILITY RETIREMENT APPLICATION 1.

Applicant Number a Date of Birth Department

Length of Service

Date of Application

11-005

Department of Education 19 Years 07 Months 00 Days

April 27, 2011

2. DISABLED ADULT SURVIVOR BENEFITS APPLICANT

Government of Guam Retirement Fund Benefit Services Division

Application for Disabled Adult Survivor Benefits, 4GCA Chapter 8, Subsection 8134 *1289

Disabled Adult	Aileen M. Aromin
Date of Birth	
Age	Forty-Three (43) Years Old

Name of Deceased Retiree Rosario M. Aromin

Employing Department Department of Public Works
Years of service 21Years 02 Months 15 Days

Position Title Clerk III
Marital Status Widowed

Date of Birth

Date of Death November 19, 2011
Date of Application November 28, 2011

Ms. Aileen M. Aromin is applying for Disabled Adult survivor benefits on her own behalf. Ms. Aromin is the biological child of deceased retiree Rosario M. Aromin who passed away on November 19, 2011.

Ms. Aromin previously applied for this benefit on November 28, 2011. Her application was presented to the Members' & Benefits Committee at their December 14, 2011 meeting and forwarded to the Board of Trustees for their discussion and disposition at their January 25, 2012 regular meeting. Her application was returned by the Board of Trustees to the Committee for additional information/documentation.

Ms. Aromin has submitted the requested documents for review. An updated Report of Medical Examination of Minor Child as well as a copy of her Adult High School Diploma along with the previously submitted documents is attached for review and disposition by the board.